

## 2024-2025 Salary Scale Laureate Academy Charter School

Years Experience Completed in K-12 schools	<b>Non- Certified Teacher</b> Bachelor's degree required <i>Candidates with a PL certification are included here.</i>  If teacher has an Associate's Degree and is enrolled in a Bachelor's Degree program, the salary scale is \$5,000 less than listed.  (2% increase from previous year)	<b>Certified in Louisiana</b>  Bachelor's degree & Level 1 certification required Level 1 certification must be viewable from the LDOE's website <a href="#">here</a>  (5% increase from previous year)	<b>Paraprofessionals, Interventionists, In-House Substitutes, Receptionist</b>  High school diploma required; Associate's degree preferred;  ParaPro Praxis required to be passed by June 1 for returning staff and new staff must be passed before applying.  (2% increase from previous year)	<b>Library Technician &amp; P.E. Assistant</b>  High school diploma required; Associate's degree preferred;  ParaPro Praxis required to be passed by June 1 for returning staff and new staff must be passed before applying.  (2% increase from previous year)
0 years	\$47,430	\$54,600	\$36,720	\$40,800
1 year	\$47,940	\$55,650	\$37,230	\$41,820
2 years	\$48,450	\$56,700	\$37,740	\$42,840
3 years	\$48,960	\$57,750	\$38,250	\$43,860
4 years	\$49,470	\$58,800	\$38,760	\$44,880
5 years	\$49,980	\$59,850	\$39,270	\$45,900
6 years	\$50,490	\$60,900	\$39,780	\$46,920
7 years	<i>Capped at \$50,500</i>	\$61,950	\$40,000	\$47,940
8 years		\$63,000	<i>Capped \$40,000</i>	\$48,960
9 years		\$64,050		<i>Capped at \$50,000</i>
10 years		<i>Add \$1,050 per year</i>		



Years Experience Completed in K-12 schools	<b>Licensed Social Worker</b>  Must have 5 years of social work experience, including at least 3 years within K-12 schools  Must hold a Masters in Social Work and be certified in Louisiana.  (2% increase from previous year)	<b>Counselor</b>  Must have 5 years of work experience, including at least 3 years within K-12 schools  Must hold a Master's of School Counseling and be certified in Louisiana.  (2% increase from previous year)	<b>Dean of Operations</b>  Bachelor's degree & must have 3 years of K-12 school experience  Leadership experience is highly preferred.  (2% increase from previous year)	<b>Deans of Instruction, Deans of Culture, and other Dean roles</b>  Bachelor's degree & must have 3 years of classroom experience  Level 1 teacher certification is required.  (2% increase from previous year)	<b>Facilities Manager</b>  Must have at least 2 years of operations-related work experience.  (2% increase from previous year)
0 years	N/A	N/A	N/A	N/A	N/A
1 year					
2 years					
3 years	\$56,100		\$66,300	\$66,300	\$51,000
4 years	\$57,120		\$67,320	\$67,320	\$52,020
5 years	\$58,140	\$68,340	\$68,340	\$68,340	\$53,040
6 years	\$59,160	\$69,360	\$69,360	\$69,360	\$54,060
7 years	\$60,180	\$70,380	\$70,380	\$70,380	\$55,080
8 years	<i>Add \$1,020 per year</i>	\$71,400	\$71,400	\$71,400	\$56,100
9 years		<i>Add \$1,020 per year</i>	<i>Add \$1,020 per year</i>	<i>Add \$1,020 per year</i>	\$57,120

Years Experience Completed in K-12 schools	<b>Head of School</b>  Must have at least 5 years of K-12 school experience; Must have 3 years of school leadership experience within K-12 schools. Masters of Educational Leadership or equivalent required. Must be certified as a teacher within Louisiana.  (2% increase from previous year)	<b>Director of Operations</b>  Must have 3 years of classroom experience and 3 years of leadership experience within K-12 schools.  (2% increase from previous year)	<b>Director of Scholar Support</b>  Must have 5 years of classroom experience, 3 years must be in special education & 2 years of leadership experience  Masters of Special Education or equivalent required.  Must be certified in special education within Louisiana.
0 years	N/A	N/A	N/A
1 year			
2 years			
3 years		\$78,540	
4 years		\$80,070	
5 years	\$117,300	\$81,600	\$81,600
6 years	\$119,850	\$83,130	\$83,130
7 years	\$122,400	\$84,660	\$84,660
8 years	\$124,950	\$86,190	\$86,190
9 years	<i>Add \$2,550 per year</i>	<i>Add \$1,530 per year</i>	<i>Add \$1,530 per year</i>

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